	No.: *SOP-149 Issued: 6/20/11
GUAM POWER AUTHORITY STANDARD OPERATING PROCEDURE	Prepared By: While I Many
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	Concurred By:
	Randall V. Wiegand Chief Financial Officer
Title:	Approved By:
	19 100
MANDATORY DIRECT DEPOSIT OF	Joaquin C. Flores, P.E., General Manager
NET PAYROLL CHECKS	A 10 10 10 10 10 10 10 10 10 10 10 10 10
Effective Date: 6/20/11 Supersede	es No.: Page 1 of 2

1.0 PURPOSE

To establish the procedures for "Electronic deposit" of employees' net payroll. All employees are required to use direct deposit for their payroll. Direct deposit optimizes the resources of the Authority, both financially and administratively and provides a convenient, expedient and a safe method of depositing the employees' bi-weekly net payroll checks in the employees' bank accounts.

2.0 APPLICABILITY

These guidelines apply to all Guam Power Authority (GPA) employees including Apprentices and temporary employees receiving wages from the Authority.

3.0 PROCEDURES AND GUIDELINES

- 3.1. Employees must submit the original completed and signed GPA Payroll Deduction Authorization form (PDA- Appendix A) to apply for payroll direct deposit. Employees must have a current Check or Savings account in any of the participating financial institutions, and shall present a personalized bank deposit slip with an Account number. The list of participating financial institutions will be maintained by the Payroll Division staff. The Payroll office shall review the deposit slip and verify that the account is at one of the participating financial institutions. All PDA forms (Appendix A) must be completed with original signature by employee and submitted to the Payroll Office.
- 3.2 The staff of the Payroll Division will review the submitted form to determine that the required information is completed properly and that the vendor is established or activated in the Payroll module.

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- 3.3 Payroll will input the direct deposit information in the Auto Deposit instruction under the Employee information of the Payroll module.
- 3.4 The payday for the Government of Guam is the Friday following the end of a payroll period. As an accommodation to GPA employees, the Payroll Section will make best efforts to ensure payroll funds are available on the Thursday following the end of a payroll period. In order to accomplish this, Payroll will target the submission of the Automated Clearing House (ACH) file to be sent to the bank before 2 P.M., on Tuesday following the end of a payroll period. The ACH files which authorize the transfer of funds from the official bank to the employee accounts will contain the following information for each employee:
- Indicate if Savings or Checking account
- Bank Routing Number
- Bank Account Number
- Employee Full Name
- Net Check

Allow one (1) work day processing for on-island bank accounts and approximately 2-3 work days for off island bank accounts (with Guam branches only).

Distribution: A, B & C



50P-149

GUAM POWER AUTHORITY

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PAYROLL, FINANCE DIVISION

Appendix A - Payroll Deduction Authorization Form - SOP Mandatory Direct Deposit of Net Payroll Checks

PAYROLL DEDUCTION AUTHORIZATION FORM

EMPLOYEE NAME:		
EMPLOYEE ADDRESS:		
DEPT/DIVISION:		
GPA BADGE NO:		
EMPLOYEE PHONE NO:	WORK HO	OME CELL PHONE
The signatures affixed below I Payroll Section, to withhold fr Payable to	for my wages the a for CI To ion has been submit	hecking, Savings, Loan, Insurance etc.) be deducted indefinite unless
	<u>Signature</u>	
Employee Signature		Date
FOR PA	AYROLL USE	ONLY
Institution Code/Payee No Comments:	.:	,
Note: Above information must be completed before submission to	oe the <u>Original Sign</u>	nature of the Employee;

form CANNOT be used for Coast 360. Revised 05/2011 MER